



EMILY WEY CV

EXPERIENCE

Wey West Dispute Resolution LLC (Denver, Colorado, May 2018 – present)

Founder of and sole practitioner in dispute resolution firm. Commercial arbitrator trained extensively in arbitration and mediation fundamentals and complex case management through American Arbitration Association. Prior to founding of Wey West Dispute Resolution, served as arbitrator in multiple cases ranging from physician employment disputes to payment disputes between national health systems and national payers, including cases proceeding to hearing; cases for which I have been chosen as an arbitrator range from \$50,000 to \$10M. Utilize 25 years of experience in private firm health care practice groups and as in-house counsel for large providers and large payers to specialize in payer-provider disputes.

Polsinelli P.C. (Denver, Colorado, January 2012 – May 2018)

Shareholder and Practice Group Lead (Payer Disputes and Reimbursement Audits), Health Care Practice Group in Denver office of 800+ attorney AmLaw 100 firm

Provide guidance to health care providers on varied operational, transactional and compliance issues applicable to these entities, utilizing extensive experience in private payer relations, reimbursement, and disputes (including reimbursement in integrated delivery systems) and information privacy and security gained through working as in-house counsel for both payers and providers. Serve on transactional deal teams for multiple client joint ventures and acquisitions, both buy and sell side; extensive document drafting experience. Provide guidance regarding reimbursement issues related to employer health plans, Medicare Advantage, Medicaid managed care, TriCare, Veterans Administration, and prison health care, as well as issues related to PPACA (health care reform and health insurance exchanges). Serve as arbitrator in multiple large-scale payer provider disputes.

DaVita Inc. (Lakewood and Denver, Colorado, May 2008-March 2011)

Assistant General Counsel, Payer Contracting

Responsible for all legal aspects of payer contracting of Fortune 500 company operating 1700 (at that time) dialysis facilities throughout the United States, including national-scale contract negotiation, drafting, and contract implementation and management. Position involved extensive interaction with and guidance to highest levels of company management, as well as guidance to legal, revenue, finance, sales, proposal, and business teams in supporting all aspects of management of \$2 billion+ yearly portfolio of private health care reimbursement, including in support of transaction teams for diligence and valuation purposes. Also provided guidance and support on management of non-contracted private payer revenue and federal and state government network participation revenue (Medicare Advantage, Medicaid managed care, TriCare, Veterans Administration, and prison health care networks). Provided extensive strategy advice to executives and payer contracting team regarding health care reform issues (accountable care organizations, exchanges) affecting private reimbursement. Supported litigation team (internal and external) on all private payer disputes. Provided extensive internal education regarding payer contracting and public and private health care reimbursement matters.

Faegre & Benson, LLP (Denver, Colorado, September 2002-May 2008, except WellPoint interval below)

Senior Associate, Health Care Practice Group in Denver office of 500+ attorney AmLaw 100 firm

Represented institutional, professional, and ancillary health care providers and related organizations in all aspects of delivery of and payment for health care services within sophisticated regulatory environments. Had lead or sole responsibility for multiple significant client projects involving the delivery and reimbursement of health care, both



EMILY WEY CV (continued)

in Colorado and elsewhere, including corporate, transactional, contractual and regulatory matters. Developed extensive experience in managed care contracting and development of integrated delivery systems, as well as extensive experience and counseling in HIPAA and related health information matters. Other areas of expertise included health care compliance counseling and compliance program implementation and delivery of and payment for prisoner health care.

WellPoint, Inc. (Denver, Colorado, September-December 2006)

Executive Counsel, Medical Management

Held primary responsibility for all legal issues related to medical management (provider contracting and provider contract administration) functions of WellPoint operations in Nevada and Colorado (branded as Anthem).

Hogan & Hartson, LLP (Washington, D.C., October 1999-May 2000)

Contract Specialist

Supervised, coordinated, and participated in all aspects of due diligence in sale of Georgetown University Medical Center. Supervised and organized preparation of company-wide managed care contracting compliance report for nine-state health insurance company.

PHP Healthcare Corporation (Reston, VA, June-October 1998)

Associate Counsel, Commercial Managed Care

Performed contract negotiation and drafting for all aspects of managed care organization (MCO) operation. Managed and supervised legal aspects of operation of 200,000 member managed care network, including all information technology issues. Prepared operational documents and provider contracts for MCO-affiliated network professional entities. Supervised outside counsel litigation of claims processing vendor dispute.

SELECTED RECENT PRESENTATIONS

- Strange Bedfellows: Cross-Industry Mergers and Consolidation as Payment Drivers, (HFMA National Conference, April 2018)
- Health Care Trends, Major Deals and Their Impact on the Health Care Real Estate Market (Colorado Real Estate Journal's Health Care and Medical Office Buildings Conference keynote, April 2018)
- Colorado's End-of-Life Options Act (HCCA Regional Conference, October 2017)
- Privacy & Security Issues and Challenges for Business and Healthcare (Polsinelli Business Law Institute, June 2017)
- Trends in Private Reimbursement (Polsinelli Reimbursement Institute, December 2016)
- 2015 Was the Year of the Breach: What Will 2016 Bring? (January 2016, Polsinelli Health Care Regulatory Update)
- Evolving Legal Landscape of Health Care IT (May 2015, Rocky Mountain Intellectual Property & Technology Institute)
- Fundamentals of Managed Care and Recent Trends (February 2015, ABA Health Law Section National Webinar)
- Averting and Managing Disputes arising from Participation in Medicare Advantage Plans (October 2013, American Conference Institute Forum on Managed Care Disputes and Litigation)
- Health Benefits Exchanges (January 2013, Polsinelli Shughart Health Care Regulatory Update)



EMILY WEY CV (continued)

PROFESSIONAL AFFILIATIONS AND COMMUNITY ACTIVITIES

- American Arbitration Association (“AAA”) Neutral, August 2011 – present
- American Health Lawyers Association, including membership on health care mediator/arbitrator panel (1994-present membership, neutral since 2014)
- Colorado Bar Association, Health Law Section (Executive Council member, 2006-2009)
- Denver Bar Association (2002-present)
- American Bar Association, Health Law Section (1994-2009, 2012-present)
- Colorado Women’s Bar Association (2014-present), Circle of Minerva member (2016-present)
- Board Member, Firefly Autism, Denver, CO (2012 – 2013)
- United Way VISION program, Power Lunch volunteer (2013-2014)

PROFESSIONAL RECOGNITION

- Denver Business Journal’s “Forty under 40” 2008 BAR ADMISSIONS
- Colorado, Texas, District of Columbia

EDUCATION

J.D., Georgetown University Law Center, Dean’s List and law review
B.A., Amherst College, cum laude, English and psychology