

EMILY WEY

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Dispute resolution neutral of 15 years, specializing in resolution of complex commercial disputes

EXPERIENCE

Wey West Dispute Resolution LLC (Denver, Colorado, May 2018 – present)

- Founder of and sole practitioner in dispute resolution firm.
- In 2022 settled, by serving as a mediator, a multi-million dollar class action case pending in Denver District Court.
- Commercial arbitrator specializing in complex commercial disputes (with a focus on health care industry disputes) as well as employment and complex commercial disputes.
- Presently (January 2026) serving as a neutral in 16 commercial and health care arbitrations, ranging from \$100,000 to \$30M in damages.
- Presently being appointed as merits arbitrator in an American Arbitration Association mass arbitration
- Previously served as a neutral in over 75 arbitrations, including 10 cases as chair of a panel and multiple cases for complex injunctive relief arbitration
- Issued over 100 pages in reasoned awards.
- Trained extensively in both arbitration and mediation fundamentals and complex arbitration and mediation case management. Request pending from American Health Law Association to serve as arbitrator trainer for 40-hour arbitration training.
- Panel member of both American Arbitration Association (payer-provider, commercial, and consumer dispute panels) and American Health Law Association dispute resolution services.
- Served as chair of American Health Law Association's Dispute Resolution Service governing council.
- Prior to founding of Wey West Dispute Resolution, served as arbitrator in multiple cases ranging from physician employment disputes to payment disputes between national health systems and national payers, including cases proceeding to hearing.

References available: Executive Director of AHLA's Dispute Resolution Services, party counsel from arbitration matters that proceeded through hearing, party counsel in 2 mediated cases.

Wey West Legal, LLC and Wey West Consulting, LLC (Denver, Colorado, May 2018 – present)

- Founder of and sole practitioner in health care law and consulting firms.
- Lawyer and consultant utilizing 35 years of experience with private health care reimbursement (commercial, Medicare Advantage, Medicaid managed care), compliance, and transactions to counsel health care clients on corporate, operational and reimbursement issues.
- Clients span the entire spectrum of the provision of care, from solo practitioners to multi-state health care systems, and from physicians to large hospitals to various specialty providers.

References available: General Counsel and C-suite executives at multiple clients.

Polsinelli P.C. (Denver, Colorado, January 2012 – May 2018)

Equity Shareholder in Health Care Practice Group in Denver office of 800+ attorney AmLaw 100 firm Practice Group Lead, Payer Disputes and Reimbursement Audits Group

Provided guidance to health care providers on varied operational, transactional and compliance issues applicable to these entities, utilizing extensive experience in private payer relations, reimbursement, and disputes (including reimbursement in integrated delivery systems) and information privacy and security gained through working as in-house counsel for both payers and providers. Served on transactional deal teams for multiple client joint ventures and acquisitions, both buy and sell side; extensive document drafting experience. Served as arbitrator in multiple large-scale payer provider disputes. Intensive focus on and leadership in firm's private payer reimbursement and disputes groups, including out of network reimbursement and dispute issues.

DaVita Inc. (Lakewood and Denver, Colorado, May 2008-March 2011)

Assistant General Counsel, Payer Contracting

Responsible for all legal aspects of payer contracting, payer relations, and revenue cycle support in Fortune 500 company operating 1700 (at that time) dialysis facilities throughout the United States, including national-scale contract negotiation, drafting, and contract implementation and management. Position involved extensive interaction with and guidance to highest levels of company management, as well as guidance to legal, revenue, finance, sales, proposal, and business teams in supporting all aspects of management of \$2 billion+ yearly portfolio of private health care reimbursement, including in support of transaction teams for diligence and valuation purposes. Supported litigation team (internal and external) on all private payer disputes. Provided extensive internal education regarding payer contracting and public and private health care reimbursement matters.

Faegre & Benson, LLP (Denver, Colorado, September 2002-May 2008, except WellPoint interval below) **Senior Associate, Health Care Practice Group in Denver office of 500+ attorney AmLaw 100 firm** Represented institutional, professional, and ancillary health care providers and related organizations in all aspects of delivery of and payment for health care services within sophisticated regulatory environments. Had lead or sole responsibility for multiple significant client projects involving the delivery and reimbursement of health care, both in Colorado and elsewhere, including corporate, transactional, contractual and regulatory matters. Developed extensive experience in managed care contracting and development of integrated delivery systems, as well as extensive experience and counseling in HIPAA and related health information matters. Other areas of expertise included health care compliance counseling and compliance program implementation and delivery of and payment for prisoner health care.

WellPoint, Inc./Anthem of Colorado. (Denver, Colorado, September-December 2006)

Executive Counsel, Medical Management

Held primary responsibility for all legal issues related to medical management (provider contracting and contract administration, as well as revenue cycle support) functions of WellPoint operations in Nevada and Colorado, branded as Anthem.

Earlier professional experience available upon request

RECENT SPEAKING ENGAGEMENTS

- *Arbitrating Employment Disputes* (AHLA Webinar, April 2025)
- *Arbitrating Health Care Disputes* (AHLA Webinar, September 2024)
- *How to Add Value as In-House Counsel in Dispute Resolution: Practical Advice from Arbitrators with In-House Experience* (AHLA In-House Counsel/Annual Meeting June 2024)
- *Arbitration, Mediation and Mixed Modes: Perspectives on ‘Switching Hats’ to Resolve Managed Care Disputes* (ACI’s Managed Care Disputes and Litigation Conference, March 2023)
- *Annual Alternative Dispute Resolution Update* (AHLA Annual Meeting, June 2022)
- *Are you Ready for the Federal No Surprises Act?* (American Bar Association Emerging Issues in Healthcare Law Conference, April 2022)
- *AAA Healthcare Webinar Series: The Healthcare Arbitration Preliminary Hearing* (AAA Webinar August 2021)
- [*COVID-19: Health Law Disruption - Impact on Dispute Resolution* \(AHLA flash analysis video, 2020\)](#)
- *Strategic Planning & Reimbursement: Managed Care – Contracting Strategies to Avoid Disputes* (HFMA Western Region Conference, January 2020)
- *ADR in Payor-Provider Disputes* (National CLE Conference, January 2019)

EDUCATION AND TRAINING

- Georgetown University Law Center, J.D.; law review, dean’s list
- Amherst College, B.A. *cum laude*
- AAA Arbitrator Training (40-hour initial training and multiple yearly training sessions)
- University of Denver 40-hour mediator training and ongoing yearly training

NEUTRAL ORGANIZATIONS

- American Health Law Dispute Resolution Service
 - Immediate Past Chair, Dispute Resolution Service Council
 - Member of arbitration and mediation panels since 2014
- American Arbitration Association panel member since 2011
 - Health Care Dispute Panel
 - Commercial Dispute Panel (including large complex commercial disputes)
 - Consumer Dispute Panel
- American Bar Association member for more than 30 years
 - Women in Dispute Resolution, past Colorado regional chair

PROFESSIONAL RECOGNITION

- Denver Business Journal Forty under 40
- Fellow, American Bar Foundation

COMMUNITY INVOLVEMENT

- Former Board Member, Firefly Autism
- Pro bono general counsel to local independent yoga studio and local independent bike shop
- Chair of donor-advised fund making annual grants of at least \$50K
- AHLA Nominating Committee for IDEA (inclusion, diversity, equity, and accessibility) Awards
- Health Law Section Executive Council Appointing Committee member, Colorado Bar Association
- Legal Fee Arbitration Committee member, Colorado Bar Association